

GOVT. DR. INDRAJEET SINGH COLLEGE, AKALTARA

DIST. JANJGIR-CHAMPA

STRATEGIC PLAN & DEPLOYMENT

Sl. No.	Area	Plan	Justification	Remarks
1	Academic	Proper implementation of curriculum provided by the university and Higher Education of Chhattisgarh. To start some add on courses related to English proficiency, skill development, personality development, employability, environmental awareness. Providing opportunities of learning through experience with the help of Project/Field work, laboratory activities and Educational tour. Promoting use of ICT in teaching learning. Internal assessment. Special classes for slow and advanced learners.	Effective teaching learning and evaluation are the basic for the improvement of academic. To make the students capable of acquiring confidence in problem solving soft and life skill development programs are very important. Hands on experience provides conceptual learning to the students.	
2	Laboratories	1. Developing laboratories as resource center of hands-on experience. 2. Developing Separate undergraduate and post graduate laboratories. 3. Up gradation of laboratories with ICT equipment. 4. Developing proper waste management systems in laboratories. 5. Developing good management system in laboratories to have least risk of accidents. 6. Increasing man power. 7. Developing the laboratories as research center.	At present there are limited number of laboratory & ICT equipment, no separate PG laboratories, less number of man power, no one laboratory has not been recognized as research center. Feedback collected from stake holders and the minutes of the meetings of different committees also emphasis the up gradation of laboratories	Monitoring by committee.
3	Research	1. Creating research atmosphere in the institution. 2. Developing the laboratories as research center. 3. Enriching the library with resources required for ready references in research activities. 4. Generating fund for research activities in the college. 5. Promoting collaboration activities with other colleges, universities, industries, NGO etc.	At present only few faculty members are engaged in the research work and rarely any student shows their interest in the research work. Feedback collected from stake holders and the minutes of the meetings of different committees also gives emphasis to promote research activities in the college.	Monitoring by committee.
4	Infrastructure	1. Automation of library to make service more effective and accurate and to reduce workload of staff.	There are more than 1700 students studying in the college and only one Book Lifter has been appointed for distribution	

		<p>of books, which is affecting the service of the library. To overcome this problem a meeting was held with the stakeholders of the college in which it is decided to automate the library.</p> <p>2.separate laboratory and class rooms will be constructed for M.Sc. students of Physics, Zoology and Botany</p> <p>3.Automation of office</p> <p>4.Sports: Infrastructure for different sports and games</p> <p>5.Introduction of better presentation tools like LCD Projector, LED TV, Smart Board, Interactive Board and E-content creation center in the teaching-learning program</p>	<p>Due to lake of separate laboratory and class rooms for PG students , there is a problem in practical work and theory classes. The practical's of UG classes are also affected due to PG classes as these are conducted in the UG laboratories.</p> <p>Due to more students and shortage of man power in the office, students have to face problems at the time of admission, certificate issue, submission of scholarship form and submission of examination form. There are lot of manual work required to conduct the college smoothly. So office automation is must.</p> <p>Providing sports and games facilities to the students as per the need and their interest.</p> <p>ICT facilities make the teaching-learning process more effective as learning outcomes gets improved.</p>	
5	Governance	<p>Formation of different committees and proper coordination with them.</p> <p>Maintenance of college website to update the stakeholders about college activities.</p> <p>Formation of social media group for every class share and communicate information.</p> <p>Stabilization and maintenance of CCTV surveillance for monitoring the campus.</p> <p>Use of e-interface to make correspondence with Higher education, Universities and other agencies.</p>	<p>To decentralize the governance the committees formed for different purposes will help in easy way. With the help of social media group the information can be provided in fast mode. The college web site will provide information about all the activities in taking place in the college time to time. E-interfaces will help the mean of governance fast and smooth.</p>	
6	Learning Resources	<p>The library facility will be modernized and number of books will be increased.</p> <p>The laboratory facilities will be up dated.</p>	<p>To cater such many students advanced learning resources are needed. The library is not</p>	

		ICT based learning will be promoted. Provision for participatory learning, seminar, workshop, industrial visit/tour will be done.	sufficient to cater the current students, it must be enhanced. ICT must be installed in all its classrooms.	
7	Students** support	Provision for providing coaching is made. Training will be provided for different employment by associating with different government agencies. The scholarship for Ph.D. and PG marginalized students will be provided. Active placement cell will be stabilized and career counseling program will be organized in constant time interval.	The institution has students from poor background and are being trained in basic science. By providing basic minimum training the students can come goods workforce and industry ready. Students who secure good marks in higher secondary take admission in this institution, by providing a coaching or career guidance they may excel in their relevant fields.	
8	Extension activity	1.Emopering rural connectivity beyond the walls of the college. 2.Empowering girls students. 3,Environment for the benefit of the society.	1.Adopting village' 2.Conducting awareness program against social evils. 3.Exposure of students to grassroot moments. 4.Orgnize camp, educational tour and work shop. 5.NSS, YRC, Eco club become more active. 1.Work on child labor and human rights. 2.Preventn of sexual abuse. 3.Awareness for women education, problem, safety and their rights. 1.Green audit. 2.Energy audit. 3.Environment audit. 4. Awareness campaign.	Monitoring by committee.

DEVELOPMENTAL OBJECTIVES:

(For each heading, the number of objectives and the list of activities under each objective can be less than or more than three as per plan.)

- Curriculum Excellence Objectives (for universities/ autonomous colleges only)
- Pedagogical Excellence
- Academic Administration
- Examination Reforms
- Infrastructural Development & Maintenance
- Partnering with Knowledge Hubs
- Automation and Information Technology
- Stakeholders Involvement
- Manpower Management
- Legal Compliance
- Creating Institutional Brand Image/ Ranking
- Research & Development
- Social Outreach Programs
- Monitoring and Evaluation
- Employment
- Supporting Students from Disadvantaged Backgrounds
- Others

➤ Strategic plan for Pedagogical Excellence

Objective 1- Quality improvement in teaching-learning, blended learning and handling ICT.

Objective 2- Capacity building of staff, training the faculty to be a good facilitator.

Objective 3- Strengthening the quality assurance cell.

List the activities required to meet Pedagogical Excellence Objectives									
Objective (Number) – 1 (Quality improvement in teaching-learning, blended learning and handling ICT)									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	A pedagogical intervention to match teaching	✓	✓	✓	✓	✓	Dr. Vishnu Verma	See ANNEXTUR E-IV & Committee-1	Noted below (NB)
2	Access equity and quality	✓	✓				Dr. Vishnu Verma		
3	Research integrated curricula/CBCS		✓				Dr. Vishnu Verma		
Objective (Number) – 2 (Capacity building of staff, training the faculty to be a good facilitator)									
1	Short term orientation and refresher course for faculties	✓	✓	✓	✓	✓	Dr. Vishnu Verma	See ANNEXTUR E-IV & Committee-1	Noted below (NB)
2	ICT training for teaching and non-teaching staff	✓	✓	✓	✓	✓	Dr. Vishnu Verma		
3	Modernization of Lab. And library	✓	✓	✓	✓	✓	Dr. Vishnu Verma		
Objective (Number) – 3 (Strengthening the quality assurance cell)									
1	Selection of lead person and staff members	✓					Dr. Vishnu Verma	See ANNEXTUR E-IV & Committee-1	Noted below (NB)
2	Strengthening of IQAC student centric	✓	✓	✓			Dr. Vishnu Verma		
3	Execution of IQAC decision	✓	✓	✓	✓	✓	Dr. Vishnu Verma		
NB: Pedagogical intervene on, research: Quality improvement in teaching learning is continue from its own resources. The college will also mobilize RUSA grant and UGC grant to sustain the program.									

➤ Strategic plan for Examination Reforms

Objective 1 – Continuous & comprehensive evaluation

objective 3 – Online examination and evaluation

➤ List the activities required to meet Examination Reform Objectives									
Objective (Number) – 1 Continuous & comprehensive evaluation									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	Seminar, project work, field study	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE-IV & Committee-3	Noted below (NB)
2	Assignment, unit test, term end examination	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	evaluation co scholastic activities, NSS, Red-Cross, sports and extension activities etc	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
Objective (Number) – 2 Semester system									
1	Mid term and end examination	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE-IV & Committee-3	Noted below (NB)
2	CBCS	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	Question bank	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
Objective (Number) – 3 Online examination and evaluation									
1	Online registration, filling of form and examination	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE-IV & Committee-3	Noted below (NB)
2	Online evaluation	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	Availability of results in internet	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
NB: In the college there is semester system for PG classes and annual system for UG classes. Semester for PG classes has been implemented from 2016. CBCS is yet to be started but elective system is already running in different courses of UG & PG.									

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➤ **Strategic plan for Man Power Management.**

Objective 1- Engagement of Teaching Staff

Objective 2- Engagement of non-teaching staff, technical staff.

Objective 3- Engagement of part time teachers, guest faculties, management staff.

➤ List the activities required to meet Man power management Objectives

Objective (Number) – 1 Engagement of Teaching Staff

Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	In addition to their subject teaching extra classes for weaker sections, slow learners (student feed back & quarterly review)	✓	✓	✓	✓	✓	Dr. Vishnu Kumar Verma	See ANNEXTU RE-IV & Committee-8	Noted below (NB)
2	Engagement of teachers as proctors, counsellors, hostel superintendent, library incharge, eco-club, canteen (student feed back & quarterly review)	✓	✓	✓	✓	✓	Dr. Vishnu Kumar Verma		
3	Engagement of teachers for facilitating students to avail scholarships other facilities (student feed back & quarterly review)	✓	✓	✓	✓	✓	Dr. Vishnu Kumar Verma		

Objective (Number) – 2 Engagement of non-teaching staff, technical staff.

1	Assigning duties and responsibilities in admission, accounting, scholarship in student friendly environment (quarterly review)	✓	✓	✓		✓	Dr. Vishnu Kumar Verma	See ANNEXTU RE-IV & Committee-8	Noted below (NB)
2	Assigning duties and responsibilities in maintenance of building , hostel, equipments (quarterly review)	✓	✓	✓	✓	✓	Dr. Vishnu Kumar Verma		
3	Assigning duties and responsibilities for maintenance	✓	✓	✓	✓	✓	Dr. Vishnu Kumar Verma		

	computer, garden, play field, lab & library, gym. lighting, water supply, sanitation, cycle stand, canteen. (quarterly review)								
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Objective (Number) – 3 Engagement of part time teachers, guest faculties, management staff.

1	Engagement of part-time teachers in teaching as per workload	✓	✓	✓	✓	✓	dr. vishnu kumar verma	See ANNEXTU RE-IV & Committee-8	Noted below (NB)
2	Engagement of deo for data entry & maintenance	✓	✓	✓	✓		dr. vishnu kumar verma		
3	Preparation of list of renowned scholars & researchers- invitation and engagement of them as guest faculties.	✓	✓	✓	✓		dr. vishnu kumar verma		

NB: NB. The Governing Body is the Highest Body for the Administration of the College. GB is supported by other empower committee viz. 1. Staff Council 2. Academic Council 3. Finance Committee 4. Student welfare committee 5. Anti Ragging Committee 6. Library Committee 7. Anti Sexual Harassment Committee 8. Examination Committee 9. Sports Committee 10. Man Power Management Committee. Man Power Management Plan was initiated by Empowered Committee, than it is approved by Academic Council. G.B. finally approve the management plan and allocate fund accordingly.

➤ Strategic plan for Legal compliances

Objective 1- Right to information act.

Objective 2- Act and rules of H.E.Chhattisgarh and Shaheed Nand Kumar Patel University.

Objective 3- Legal Advisor.

➤ List the activities required to meet Legal compliances Objectives

Objective (Number) – 1 - Right to information act.

Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	UPDATION OF VOLUNTARY DISCLOSER	✓					Dr. Richa Rathore	See ANNEXTU RE-IV & Committee-9	Noted below (NB)
2	PIO & ASST PIO APPOINTMENT	✓					Dr. Richa Rathore		

3	DEALING ASSISTANT APPOINTMENT	✓					Dr. Richa Rathore		
Objective (Number) – 2 Act and rules of H.E.Chhattisgarh and Shaheed Nand Kumar Patel University.									
1	ADMINISTRATIVE BURSAR	✓					Dr. Richa Rathore	See ANNEXTU RE-IV & Committee-9	Noted below (NB)
2	GRIEVANCE REDRESAL CELL	✓					Dr. Richa Rathore		
3	REDRESAL OF HARASSMENT OF WOMEN CELL	✓					Dr. Richa Rathore		
Objective (Number) – 3 Legal Advisor.									
1	LEGAL ADVISOR OF THE COLLEGE	✓					Dr. Richa Rathore	See ANNEXTU RE-IV & Committee-9	Noted below (NB)
2	AFFIDAVIT & AGREEMENTS	✓					Dr. Richa Rathore		
3	MOU WITH INDUSTRIES & INSTITUTIONS	✓					Dr. Richa Rathore		
NB. College has legal Compliance Committee, PIO, Grievance Redressal cell and a legal advisor to look after the legal compliance. There will be no problem to sustain the system.									

➤ Strategic plan for Creating Institutional Brand Image.

Objective 1- Website- Dynamic center for excellence.

Objective 2- image Quality education.

Objective 3- Nodal center, exam-hub.

➤ List the activities required to meet Creating Institutional Brand Image Objectives									
Objective (Number) – 1 Website- Dynamic center for excellence.									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	UDATION OF DYNAMIC WEBSITE	✓					Dr.R.K.Banarjee	See ANNEXTU RE-IV & Committee-10	Noted below (NB)
2	ADVERTISEMENT , ALUMNI, MEDIA COVERAGE	✓					Dr.R.K.Banarjee		

3	PUBLIC RELATION , FACULTY & CURRICULUM	✓					Dr.R.K.Banarjee		
Objective (Number) – 2 image Quality education.									
1	VALUE , PRESTIGE & LEVEL OF PERCEPTION AMONG STAKE HOLDERS	✓					Dr.R.K.Banarjee	See ANNEXTU RE-IV & Committee- 10	Noted below (NB)
2	PROMISE OF DELIVER	✓					Dr.R.K.Banarjee		
3	CENTRE OF EXCELLENCE	✓					Dr.R.K.Banarjee		
Objective (Number) – 3 Nodal center, exam-hub.									
1	STUDENTS	✓	✓	✓	✓	✓	Dr.R.K.Banarjee	See ANNEXTU RE-IV & Committee- 10	Noted below (NB)
2	AGENTS , ON/OFF CAMPUS	✓	✓	✓			Dr.R.K.Banarjee		
3	TEACHING & LEARNING ENVIRONMENT , STRENGTHENING OF AUTOMATION OF LIBRARY , STUDENT POLICY FACILITIES	✓					Dr.R.K.Banarjee		
NB. College has already been accredited with B grade by NAAC. College has clear cut sustainable plan and programme to maintain the brand image through Advt., Agents, Alumni, Students.									

➤ Strategic plan for Infrastructural development and maintenance.

Objective 1- Science block development and maintenance.

Objective 2- Library and reading room development and maintenance.

Objective 3- Strengthening the existing infrastructure.

➤ List the activities required to meet Infrastructural development and maintenance Objectives									
Objective (Number) – 1 Science block development and maintenance									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitorin g & Evaluatio n Plan	Sustainabilit y plan
1	Plan and estimate	✓					Dr. R.K.Banarjee	See ANNEXTU	Noted below (NB)
2	Tender and other formalities	✓					Dr. R.K.Banarjee		

3	Construction and maintenance	✓					Dr. R.K.Banarjee	RE-IV & Committee-4	
Objective (Number) – 2 Library and reading room development and maintenance									
1	Plan and estimate	✓					Dr. R.K.Banarjee	See ANNEXTU RE-IV & Committee-4	Noted below (NB)
2	Tender and other formalities	✓					Dr. R.K.Banarjee		
3	Construction and maintenance	✓					Dr. R.K.Banarjee		
Objective (Number) – 3 Strengthening the existing infrastructure									
1	Separate lavatories for girls & boys	✓	✓				Dr. R.K.Banarjee	See ANNEXTU RE-IV & Committee-4	Noted below (NB)
2	Lavatories for staff members	✓	✓				Dr. R.K.Banarjee		
3	Improvement of class rooms	✓	✓				Dr. R.K.Banarjee		
NB: for the maintenance of infrastructure the college management has earmarked fund from its own resources. At present UGC also provided maintenance grant under autonomous scheme. Therefore the maintenance of infrastructure will continue.									

➤ Strategic plan for Automation and information technology

Objective 1 – Automation of library to increase library efficiency and better accessibility for students and to reduce work load of librarian and library staff

Objective 2 – Transform traditional class room and reading room into smart learning resource center.

Objective 3 – Automation of office to minimize manual work and to make service more effective and accurate.

List the activities required to meet Automation and information technology Objectives									
Objective (Number) – 1 Automation of library to increase library efficiency and better accessibility for students and to reduce work load of librarian and library staff									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	Koha software will be developed for bibliography circulation	✓	✓				Ms. Aarifa Parveen	See ANNEXTURE-IV & Committee-6	Noted below (NB)
2	Arranging computer operator for circulation of books		✓				Ms. Aarifa Parveen		

3	Computers and related hardware will be made available to the library	✓	✓				Ms. Aarifa Parveen		
4	On job training will be conducted to staff members at regular intervals.	✓	✓	✓	✓	✓	Ms. Aarifa Parveen		

Objective (Number) – 2 Transform traditional class room and reading room into smart learning resource center

1	Introduce better presentation tools in the teaching learning programs	✓					Ms. Aarifa Parveen	See ANNEXTURE-IV & Committee-6	Noted below (NB)
2	LED projector and TV will be arranged to increase student interest in the reading room		✓				Ms. Aarifa Parveen		
3	Modernization of laboratories through digital equipment and software			✓	✓	✓	Ms. Aarifa Parveen		
4	Arranging ICT equipment, smart board, biometric for students and hybrid learning tools.			✓	✓	✓	Ms. Aarifa Parveen		
5	Introducing LMS	✓							

Objective (Number) – 3 Automation of office to minimize manual work and to make service more effective and accurate.

1	Developing portal for admission of students through online mode	✓					Ms. Aarifa Parveen	See ANNEXTURE-IV & Committee-6	Noted below (NB)
2	Developing online service center for the students to issue transfer certificate, character certificate and document verification		✓				Ms. Aarifa Parveen		
3	Converting fee counter totally			✓			Ms. Aarifa		

	automated						Parveen		
NB: Process of automation with bar code in progress. A plan to sustain the automation and IT are under process.									

➤ Strategic plan for Stakeholders involvement

Objective 1 – Meeting and involvement with students and parents for preparation and implementation of IDP.

Objective 2 – Meeting to involve teaching and non-teaching staff members for preparation implementation of IDP

Objective 3 – Meeting and involvement with management and alumni for preparation and implementation of IDP.

List the activities required to meet Stakeholders involvement Objectives									
Objective (Number) – 1 Meeting and involvement with students and parents for preparation and implementation of IDP.									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	CONSULTATION WITH STUDENTS IMPLIMENTATION OF IDP (QUARTERLY MEET)	✓	✓	✓	✓	✓	Shri. L.P.Miri	See ANNEXTURE-IV & Committee-7	Noted below (NB)
2	CONSULTATION WITH PARENTS IMPLIMENTATION OF IDP(QUARTERLY MEET)	✓	✓	✓	✓	✓	Shri. L.P.Miri		
3	CONSULTATION WITH EXPERTS IMPLIMENTATION OF IDP(HALF YEARLY MEET)	✓	✓	✓	✓	✓	Shri. L.P.Miri		

Objective (Number) – 2 Meeting to involve teaching and non-teaching staff members for preparation implementation of IDP

1	CONSULTATION WITH TEACHING STAFF , IMPLIMENTATION OF IDP (BIMONTHLY MEET)	✓	✓	✓	✓	✓	Shri. L.P.Miri	See ANNEXTURE-IV & Committee-7	Noted below (NB)
2	CONSULTATION WITH NONTEACHING STAFF, IMPLIMENTATION OF IDP (BI-MONTHLY MEET)	✓	✓	✓	✓	✓	Shri. L.P.Miri		
3	CONSULTATION WITH STUDENTS FROM BACKWARD COMMUNITIES, WOMEN, PHYSICALLY CHALLENGED, MINORITIES REPRESENTATIVES, IMPLIMENTATION OF IDP (BI-MONTHLY MEET)	✓	✓	✓	✓	✓	Shri. L.P.Miri		

Objective (Number) – 3 Meeting and involvement with management and alumni for preparation and implementation of IDP.

1	CONSULTATION WITH GB MEMBERS IMPLIMENTATION OF IDP (QUARTERLY MEET)	✓	✓	✓			Shri. L.P.Miri	See ANNEXTURE-IV & Committee-7	Noted below (NB)
2	CONSULTATION WITH ALUMNI IMPLIMENTATION OF IDP (HALF YEARLY MEET)	✓	✓	✓			Shri. L.P.Miri		
3	CONSULTATION WITH ENTREPRENEUR,	✓	✓	✓			Shri. L.P.Miri		

	GOVT OFFICIALS IMPLIMENTATION OF IDP (HALF YEARLY MEET)								
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NB. Stake holder involvement in the college is continuing since its inception. It was further strengthened by NAAC Accreditation. This IDP Project will further strengthen it. College has Specific Committee for this and IQAC to sustain the system.

➤ **Strategic plan for Partnering with knowledge hubs.**

Objective 1 – Ensure quality education.

Objective 2 – Technology integration to learning.

Objective 3 –Go beyond the confinements of classrooms.

List the activities required to meet Partnering with knowledge hubs Objectives									
Objective (Number) – 1 Ensure quality education.									
Sl .	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitorin g & Evaluation Plan	Sustainabili ty plan
1	Collaborative knowledge encyclopedia for knowledge hub.	✓		✓	✓	✓	Smt. Surekha Dewangan	See ANNEXTUR E-IV & Committee-5	Noted below (NB)
2	Develop intelligence quotient skill for exchange of knowledge, support, development of ideas.	✓ ✓	✓	✓	✓	✓	Smt. Surekha Dewangan		
3	INTRANET/INTERNET/Website	✓	✓				Smt. Surekha Dewangan		
Objective (Number) – 2 Technology integration to learning.									
1	Technology competency for educators and students.	✓	✓	✓	✓	✓	Smt. Surekha Dewangan	See ANNEXTUR E-IV & Committee-5	Noted below (NB)
2	Explore new ideas, development skill, thinking ability.	✓	✓	✓	✓	✓	Smt. Surekha Dewangan		

							n		
3	Development of life skills to ensure further success.	✓	✓	✓	✓	✓	Smt. Surekha Dewangan		
Objective (Number) - Go beyond the confinements of classrooms									
1	To function effectively in modern world.	✓	✓	✓	✓	✓	Smt. Surekha Dewangan	See ANNEXTUR E-IV & Committee-5	Noted below (NB)
2	Assist the society and nation to function effectively.	✓	✓	✓	✓	✓	Smt. Surekha Dewangan		
3	E-library	✓	✓				Smt. Surekha Dewangan		
NB: College has its own quality human resources\, highly qualified staff members. It has a committee to contact and link with knowledge hubs. The college has sufficient financial resources to sustain the program.									

➤ Strategic plan for student support

Objective 1 – To provide financial support to the students belonging to BPL categories.

Objective 2 – To develop skill and personality of the students.

Objective 3 – To enable the girls for self-defense and career enhancement

List the activities required to meet student support Objectives									
Objective (Number) – 1 To provide financial support to the students belonging to BPL categories.									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	A fund to be generated to support the poor students for	✓	✓	✓	✓	✓	Smt. Vandana Rathore	See ANNEXTURE-IV &	Noted below (NB)

	the purpose of admission and examination.							Committee-15	
2	Books are to be provided to poor students other than the books issued by central library of the college.	✓	✓	✓	✓	✓	Smt. Vandana Rathore		
3	A fund to be generated for the students for educational tour.	✓	✓	✓	✓	✓	Smt. Vandana Rathor		
Objective (Number) -2 To develop skill and personality of the students.									
1	Group project and team work	✓	✓	✓	✓	✓	Smt. Vandana Rathor	See ANNEXTURE-IV& Committee-15	Noted below (NB)
2	Experimental learning techniques	✓	✓	✓	✓	✓	Smt. Richa Rathore		
3	Boost the students' confidence with mock interview	✓	✓	✓	✓	✓	Smt. Richa Rathore		
Objective (Number) -3 To enable the girls for self-defense and career enhancement									
1	Martial art training	✓	✓	✓	✓	✓	Smt. Richa Rathore	See ANNEXTURE-IV & Committee-15	Noted below (NB)
2	Career seminar workshop	✓	✓	✓	✓	✓	Smt. Richa Rathore		
3	Seminar on women right education	✓	✓	✓	✓	✓	Smt. Richa Rathore		
NB: A special committee has been formed to look after the needs of students from poor background.									

➤ Strategic plan for academic administration

Objective 1 – Strengthening of team work.

Objective 2 – Accountable and transparent.

Objective 3 – Staring roll

List the activities required to meet academic administration Objectives									
Objective (Number) – 1 Strengthening of team work.									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	Compliance of quality curricula – time line	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE-IV & Committee-2	Noted below (NB)
2	Reporting – Predetermined frame work	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	Completion of courses in time	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
Objective (Number) – 2 Accountable and transparent									
1	Data base- constant up dation	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE-IV & Committee-2	Noted below (NB)
2	Academic audit	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	Self-appraisal and student feed back	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
Objective (Number) – 3 Staring roll									
1	Principal, Academic staff with support staff to supervise the academic activities	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE-IV & Committee-2	Noted below (NB)
2	In-charge of student welfare, ICT in-charge, library in-charge to supervise student progression	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	Professor in-charge, IQAC coordinator and his support staff to supervise the overall academic performance of the college.	✓	✓	✓	✓	✓	Shri J.N.Kurrey		

NB: College has strong in-built mechanism to sustain the academic administration. It has its own human resources as well as financial resources to carry forward activities.

➤ Strategic plan for Research and Development

Objective 1 – Scientific enquiry.

Objective 2 – Creative Activity and Scholarships.

Objective 3 – History, Archaeology, Museology, Agriculture, Forest, Tribbles.

➤ List the activities required to meet Strategic plan for Research and Development Objectives

Objective (Number) – 1 Scientific enquiry.

Sl .	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	INTRODUCTION OF RESEARCH METHODOLOGY	✓					Dr.Richa Rathore	See ANNEXTURE -IV & Committee-11	Noted below (NB)
2	COLLABORATION OF INTERDISCIPLINARY W	✓	✓	✓	✓	✓	Dr.Richa Rathore		
3	COURSE BASED RESEARCH	✓	✓	✓	✓	✓	Dr.Richa Rathore		

Objective (Number) – 2 Creative Activity and Scholarships

1	TEACHERS STUDENT COLLABORATION	✓	✓	✓	✓	✓	Dr.Richa Rathore	See ANNEXTURE -IV & Committee-11	Noted below (NB)
2	RESEARCH PAPER PRESENTATION	✓	✓	✓	✓	✓	Dr.Richa Rathore		

3	RESEARCH PAPER PUBLICATION	✓	✓	✓	✓	✓	Dr.Rich a Rathore		
Objective (Number) – 3 History, Archaeology, Museology, Agriculture, Forest, Tribbles.									
1	FIELD TRAINING AND EXCAVATION	✓	✓	✓	✓	✓	Dr.Rich a Rathore	See ANNEXTURE -IV & Committee-11	Noted below (NB)
2	RESEARCH METHODOLOGY	✓	✓	✓	✓	✓	Dr.Rich a Rathore		
3	STUDY TOUR, REPORTS & PROJECTS	✓	✓	✓	✓	✓	Dr.Rich a Rathore		
NB. As per the prospects of National Education policy-2020, there is provision for research for those students who complete four year undergraduate program. So the institution will have the opportunity to conduct research activities in the campus.									

➤ Strategic plan for Social Outreach Program

Objective 1 – Empowering rural connectivity- beyond the walls of the college.

Objective 2 – Empowering women and children.

Objective 3 – Environment for the benefit of society

List the activities required to meet Social Outreach Program Objectives									
Objective (Number) – 1 Empowering rural connectivity- beyond the walls of the college.									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	ADOPTING VILLAGES	✓	✓	✓	✓	✓	Shri L.P.Miri	See ANNEXTURE-IV & Committee-12	Noted below (NB)
2	EXPOSER OF STUDENTS AT GRASS ROOTS	✓	✓	✓	✓	✓	Shri L.P.Miri		
3	NSS, NCC, REDCROSS,	✓	✓	✓		✓	Shri L.P.Miri		

	REDRIBBON,ECO-CLUB								
Objective (Number) – 2 Empowering women and children.									
1	CHILD LABOUR , HUMAN RIGHTS	✓	✓	✓	✓	✓	Shri L.P.Miri	See ANNEXTURE-IV & Committee-12	Noted below (NB)
2	PREVENT OF SEXUAL ABUSE	✓	✓	✓	✓	✓	Shri L.P.Miri		
3	WOMEN EDUCATION	✓	✓	✓	✓	✓	Shri L.P.Miri		
Objective (Number) – 3 Environment for the benefit of society									
1	GREEN AUDIT	✓	✓	✓	✓	✓	Shri L.P.Miri	See ANNEXTURE-IV & Committee-12	Noted below (NB)
2	UPGRADATION OF VEGETATION	✓	✓	✓	✓	✓	Shri L.P.Miri		
3	AWARNESS CAMPAIGN	✓	✓	✓	✓	✓	Shri L.P.Miri		
NB. College has Social outreach Programme from its inception. Its NSS, Red Cross, Red Ribbon, Eco Club. To sustain these programmes college has sufficient funds as well as human resource.									

➤ Strategic plan for Monitoring & Evaluation

Objective 1 – Quest for excellence and learners’ satisfaction.

Objective 2 – Quality culture

Objective 3 – Accountability

List the activities required to meet Monitoring & Evaluation Objectives									
Objective (Number) – 1 Quest for excellence and learners’ satisfaction.									
Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	STRENGTHENING OF ONGOING PROCESS &	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE-IV &	Noted below

	EVALUATION							Committee-13	(NB)
2	ASSESSING, MONITORING, GUARENTEERING	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	MAINTAINING, IMPROVING THE COLLEGE PROGRAM	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
Objective (Number) – 2 Quality culture									
1	QUALITY PLANNING IMPROVING IQAC	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE- IV & Committee-13	Noted below (NB)
2	QUALITY CONTROL – REVIEW PROGRESS	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	QUALITY ASSURANCE – CONTINEUS PROCESS OF EVALUATION	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
Objective (Number) – 3 Accountability									
1	INTERNAL EVALUATION	✓	✓	✓	✓	✓	Shri J.N.Kurrey	See ANNEXTURE- IV & Committee-13	Noted below (NB)
2	EXTERNAL EVALUATION	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
3	AUDIT: -	✓	✓	✓	✓	✓	Shri J.N.Kurrey		
NB: College has its IQAC. Other than IQAC, Principal, Staff Council, Academic Bursar for Monitoring and Evaluation. There are both internal as well as external evaluation system. A special committee for evaluation and Monitoring for this IDP has been constituted.									

➤ Strategic plan for Employment

Objective 1 – At least 50% passed out students are employable.

Objective 2 – 25% passed out students seek higher education

Objective 3 – At least 25% passed out students are equipped with life skill based education

List the activities required to meet Employment Objectives

Objective (Number) – 1 At least 50% passed out students are employable.

Sl.	Activity	Y1	Y2	Y3	Y4	Y5	Nodal person	Monitoring & Evaluation Plan	Sustainability plan
1	PROVIDE MORE JOB OPPORTUNITY	✓	✓	✓	✓	✓	Smt. Seema Jaysi	See ANNEXTURE-IV & Committee-14	Noted below (NB)
2	CREATING SELF EMPLOYABLITY	✓	✓	✓	✓	✓	Smt. Seema Jaysi		
3	MAKE A INFORMATION HUB FOR EMPLOYMENT	✓	✓	✓	✓	✓	Smt. Seema Jaysi		

Objective (Number) – 2 25% passed out students seek higher education

1	OPEN NEW ADD-ON COURSES	✓	✓	✓	✓	✓	Smt. Seema Jaysi	See ANNEXTURE-IV & Committee-14	
2	MOTIVATE THE STUDENT FOR HIGHER EDUCATION, WORKSHOP, ORIENTATION, COUNSELLING	✓	✓	✓	✓	✓	Smt. Seema Jaysi		
3	PROVIDE MORE OPPORTUNITY FOR HIGHER EDUCATION	✓	✓	✓	✓	✓	Smt. Seema Jaysi		

Objective (Number) – 3 At least 25% passed out students are equipped with life skill based education

1	PROVIDE MORE LIFE SKILL BASED EDUCATION	✓	✓	✓	✓	✓	Smt. Seema Jaysi	See ANNEXTURE-IV & Committee-14	
2	LIFE SKILL BASED EDUCATION FOR WOMEN	✓	✓	✓	✓	✓	Smt. Seema Jaysi		
3	ENTREPRENEURSHIP TRAINING	✓	✓	✓	✓	✓	Smt. Seema Jaysi		

NB: 50% of the pass out students are seeking job. Special plan has been prepared through an Employment Committee & Student Tracking Cell. T

